

**HUMAN RESOURCES**  
**IDEA Rewards Program/ ESP – FINAL DIRECTOR RATING**

IDEA # _____	TITLE: _____
IDEA Maker's DEPT: _____	EVALUATING DEPT(S): _____
EMPLOYEE (S): _____	ID # _____

**INTANGIBLE AWARD**

		POINT VALUE	YOUR RATING
Applicability	Local Operation (Unit)	1	
	Division	2	
	Entire Department	3	
	Several Departments	4	
	Countywide or Major Public Impact	5	
Importance Of Change or Improvement	Minor	1	
	Appreciable	2	
	Considerable	3	
Ingenuity and Originality	Not Innovative	0	
	Limited	1	
	Moderate	2	
	Extensive	3	
Documented Accident (loss) Prior to Suggestion		1	
New Invention		1	
Safety Enhancement	Employee	1	
	Citizen	2	
Customer Service Enhancement	Internal	1	
	External	2	
Maximizes Technology		1	
	TOTAL		

POINT CASH VALUES:    3=\$50    4=\$100    5=\$150    6=\$200    7=\$250    8=\$300    9=\$350  
                                  10=\$400   11=\$500   12=\$600   13=\$700   14=\$800   15=\$900   16=\$1,000

TANGIBLE AWARDS	
Cost Savings: \$ _____ _____ _____ _____	Previous Cost \$ _____ Less Estimated New Cost \$ _____  NET SAVINGS: \$ _____  CASH AWARD (10% first year savings)    \$ _____    BUDGET CODE: _____

DIRC REVIEW	APPROVE	DENY	SEE NOTE	Date: _____
APPROVED BY: _____				DATE: _____
DEPARTMENT: _____				DATE: _____
REVIEWED BY: _____				DATE: _____

Director

AWARD AMOUNT: \$ \_\_\_\_\_